Archives

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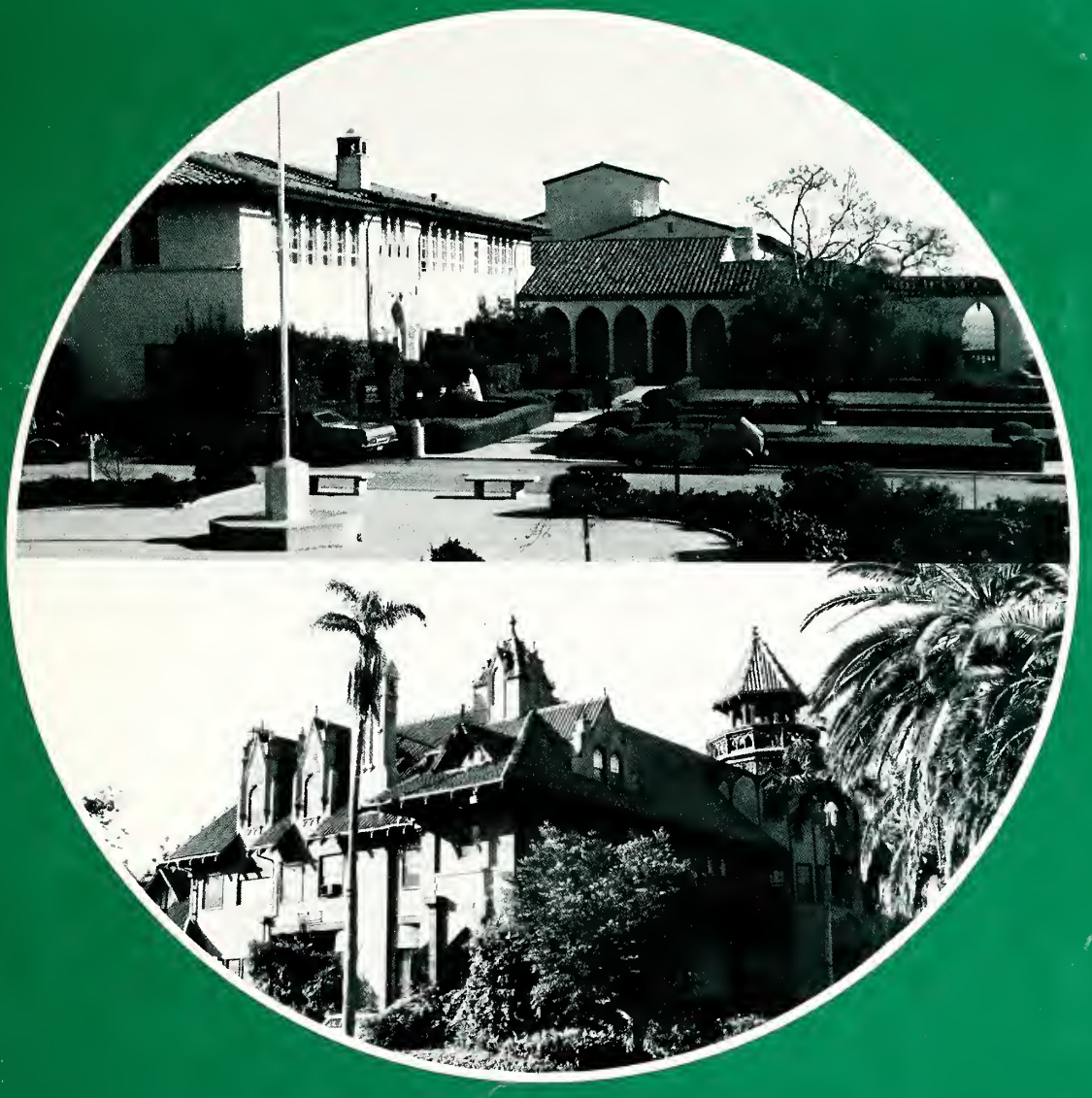

Includes Development Report For Years 1981 and 1982

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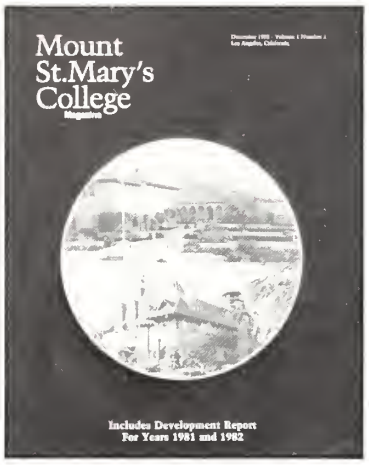

The cover of this premier issue presents views of the two campuses of Mount St. Mary's College. In the top section we see St. Joseph's Hall, the administration building at the Chalon Campus. Below is Doheny Hall, which houses many of the cultural events that take place on the Doheny Campus.

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Message from the President

Photo by Richard Clark

This first issue of the Mount St. Mary's College Magazine is the realization of significant anticipation. As the College's family and friends have grown over the years, our effort for sustained communication with all constituencies of the College has been stretched beyond limit. We have found ourselves wishing to tell alumnae, parents, trustees, regents and other special friends about the vitality of Mount students and programs, about our faculty and research, and about how the College is faring amidst the currents of contemporary challenges and opportunities in higher education. And so we have found ourselves preparing newsletters for parents, for regents, an annual report of Resource Development efforts, a publication for alumnae, and on and on. We hope that this magazine will serve to inform, stimulate, enlighten, and even inspire the whole of the Mount family and friends.

The 1980-82 report of our Resource Development area has been incorporated into this issue, but will be published only once a year hereafter. I do want to take this opportunity to personally acknowledge the generous financial support of alumnae, foundations, corporations, Trustees, Regents, parents, and other friends documented in these pages. On behalf of students and faculty, staff and administrators, I thank you.

As you read the first feature article on our Women's Leadership Program, I would not be surprised if some facets of the program strike you as quite familiar, especially if you have known the College over the years. The Mount has always urged that students stretch to their potential and take responsibility for their own lives. In earlier times, students came to the College with rather clear ideas of values, values often the basis of thought around them. Through these last years, however, this has changed significantly; students still come who reflect their time — but this often means ambiguity about values, life goals, and responsibilities. Our Women's Leadership Program helps them focus attention on these issues giving a programmatic structure to considerations of central questions important to both students' and society's future.

The program was begun in 1975 by Sister Cecilia Louise Moore, CSJ, President of the College, and has been developed by many in the College under the leadership of Dr. Cheryl Mabey, Dean for Student Development. As a result, student extracurricular activities are placed in the framework of the larger issues and can therefore be a fruitful source of education, maturity, and responsible service. The program has significant potential and contributes greatly to the overall mission and purpose of the College.

As we sketch for you new developments in the College through successive issues of the Mount magazine I am satisfied you will find reflected therein the College you have known over the years, an academic community committed to continuing exploration of relationship to God, other persons, and nature. The Catholic tradition continues to offer a value orientation for the student's personal and professional life, giving the motivation for a Christian commitment that views professional life as service. And so the College continues to encourage its students to actualize their gifts and talents, to develop the intellectual and professional competence necessary for intelligent and concerned citizens. The purpose of the College, therefore, continues to encompass the development of a disciplined and continuing curiosity, a receptivity to new ideas, and the acquisition of knowledge, skills and values both personal and communal, necessary to evaluate these ideas and live them in society.

During this season of Advent, all of you who are such an important part of Mount St. Mary's College will remain at the heart of our preparation for Christmas and be in our prayers in a very special way.

— Sister Magdalen Couglin, CSJ
President

MOUNT SCENE

WOMEN IN SCIENCE PREPARE FOR CAREER CHANGES

Through a National Science Foundation grant, Mount St. Mary's continues to sponsor the WOMEN IN SCIENCE program. Begun in 1977, the part-time study experience focuses on computer technology, biochemistry and science research. It is open to women with college degrees in science and related fields and is tuition free. Sister Annette Bower, CSJ, the director of the program, has remarked that over 250 inquiries have been received for the next three semester sessions beginning in January 1983.

The program enables women to update and advance themselves in their occupations. For other participants, the opportunity to re-enter the professional world has opened up for them due to the program. The graduates receive a certificate at the completion of the program. Approximately fifty percent of the alumnae have entered graduate school to complete degrees in medicine, pharmacy or public health fields.

The present students indicate that role models of the women in the program and of the instructional staff create an excellent arena to establish inspiration and support. Encompassed in the program is a career planning element. The students stated that the chance to view options in science related fields provides opportunities to make careful decisions about their futures.

INTERTERM '83 HOLDS NEW INSIGHTS

During the month of January, Mount St. Mary's students take one intensive three unit course during a four week interterm session. Throughout this experience students have an opportunity to use their time to specialize in a particular subject area.

Sister James Marien Dyer, CSJ, the program director, has announced various scholarly adventures that will take place on campus this year. In a psychology course entitled, THE DREAM AS A LIVING REALITY, students will be provided an introduction to the reality of the symbolic world of the dream and the possibilities of the psychological growth that it offers.

In the English department, study of the COMIC SPIRIT will be analyzed. Examination of ancient, medieval, Elizabethan and classical French humorists will be considered. Questions as to why one laughs and what is funny are among others to be applied to the Comic Spirit. In LITERATURE AND SCIENCE, students will explore the distinctive viewpoints that humanists and scientists have taken of the same world. Also taking place will be different travel opportunities with both students and college personnel in the British Isles and the French speaking countries of Europe.

FINE ARTS GALLERY PRESENTS ITALIAN ARTIST

In the late spring, Mount St. Mary's Fine Arts Gallery will be presenting the works of *Alighiero Boetti.* The showing is part of a collective effort of local art museums to exhibit Italian artists. The program, entitled *Il Modo Italiano,* is being sponsored in part by grants from the National Endowment for the Arts. Alitalia Airlines, the Italian Cultural Institute and the Italian Consulate are also supplying funds for the project. To prepare for the showing, Jake Gilson, director of the Fine Arts Gallery, is working along with the Los Angeles Institute of Contemporary Art to prepare for *Il Modo Italiano.* Other local institutions that are holding exhibitions are: Otis Parsons, Los Angeles Municipal Art Gallery, UCLA, Los Angeles County Museum of Art and USC.

IMAGE MANIPULATION AT ART GALLERY

Mount St. Mary's College Fine Arts Gallery is presenting IMAGE MANIPULATION to December 18, 1982. The artists: Elizabeth Bryant, Jerry Burchfield, Steve Danko, Susan Rankaitis and Robin Valle are using different technical aspects of photography that extend and elaborate on traditional methods. Each artist displays imagery and specialized skills that make the works individual. There is a strong concern for color and scale in these art pieces. The Gallery is open Wednesday through Sunday from 12 to 4 PM. It is closed during the Christmas break December 18, 1982, to January 4, 1983.

MOUNT SCENE

SISTER MAGDALEN ACCEPTS TRUSTEESHIP AT COLLEGE OF ST. CATHERINE

Sister Magdalen Coughlin, CSJ, President of Mount St. Mary's College has accepted an invitation from the College of St. Catherine in St. Paul, Minnesota to be a member of their board of Trustees. The College of St. Catherine is the largest Catholic women's college in the United States. St. Catherine's, a liberal arts college of 2,200 students was founded in 1905. The school holds the distinction of being the first Catholic school in the United States to be awarded a chapter of Phi Beta Kappa. The college is a member of the Associated Colleges of the Twin Cities (including Macalaster College, Hamline University, the College of St. Thomas and Augsburg College), a consortium of liberal arts institutions that share faculty and courses at participating schools.

The College of St. Catherine, where Sister Magdalen studied, is owned and operated by the Sisters of St. Joseph of Carondelet. Sister received her bachelors degree in history and social sciences from the college. She is presently President of the Women's Trusteeship in Los Angeles and President of the Independent Colleges of Southern California.

CHORAL GROUPS ON CAMPUS EXPAND IN MEMBERSHIP

Commencing this academic year, the Mount Choral groups have enlarged their memberships according to Sister Teresita Espinosa, CSJ, Music department chairperson at the College. The choral groups have begun to practice in the evenings this year. This has opened the possibilities for new members to join and thus the membership in the groups has expanded.

The two singing groups on campus are the Mount Singers and the Women's Chorus. The Mount Singers, which is open to men and women of the college and the community at large, are selected after auditions. At present there are thirty seven members of the Mount Singers. The Women's Chorus is primarily made up of members of the Mount community. The membership of almost fifty does include some members of the outside community.

The Music department has had more invitations to perform off campus this year in addition to the annual concerts that are given on campus. Churches, schools and hospital organizations have shown an interest in having the groups perform at their functions. In October, the Mount Singers and the Women's Chorus sang at St. John's Seminary in Camarillo. Later in the fall, the Mount Singers were commissioned to record new music by Fr. Lucien Diess for the North American Liturgy Resources. In the spring, a tour of the central California coast cities is planned. In March, the Music Department with the aid of the Chorus groups will again conduct a workshop for high school students. The Spring Concert will be held on May 6, 1983, at the Carondelet Center Chapel.

THE MOUNT WELCOMES A NEW TRUSTEE

Sister Anne Joachim Moore, CSJ, has replaced Sister Kathleen Kelly, CSJ, as a member of the board of trustees of the college. Sister Kathleen Kelly has been appointed dean of the Doheny campus. Sister Anne Joachim is the President and Founder of St. Mary's Junior College in Minneapolis, Minnesota. Sister entered the St. Paul province of the Sisters of St. Joseph after she earned several degrees and experienced some years of active nursing duties in the private sector as well as in the US Army Nurses Corps. Since 1953, she has been directly involved with the administration of nursing education centers in the upper midwest. Her involvements in numerous committees devoted to health education and her professional memberships (American Lung Association Minneapolis Chapter President, Northwestern National Bank Board of Minnesota) have given her a rich background to bring to decision making at the Mount. Sister has combined several accomplishments in her life experience including receiving a law degree, an advanced degree in education and recently by chairing the editorial committee of the CATHOLIC BULLETIN, the official newspaper of the Archdiocese of St. Paul and Minneapolis. In addition, Sister Anne Joachim holds a doctorate in education from Nova University of Fort Lauderdale, Florida.

by Mariette Sawchuk

Learning to Lead

The president of a hospital auxiliary faces sharp declines in the number of volunteers.

A forty-five year old widow must decide how to invest her husband's insurance to provide college tuition for her three children.

A pediatrician studying infectious diseases must convince NIH to continue funding that supports ten researchers.

If leadership means influence, one definition suggested by social scientists, these three women are leaders. Their decisions and actions will have a significant impact on their families, colleagues, subordinates, places of employment and communities at large. They are not unique, not even exceptional. Women have never before exerted so much influence, played such a variety of leadership roles in professional and private life. Correspondingly, women have a greater need than ever for tools which will make them effective leaders.

How do women learn to lead? Successful women attribute their effectiveness to a variety of factors. Competence in a particular area of expertise is one important element. Guner Robinson, Ph.D., Technical Manager of the Signal Processing Laboratory at Northrop Research and Technology Center, heads a research group which she built from four employees to its current twenty-five members.

"I am a successful leader largely because I entered a profession, engineering, which I'm good at. I have a lot of enthusiasm for my area of research and initiated projects which brought me to the attention of my division head. When a management position opened up, I was faced with the choice of suggesting someone to head my project or taking it on myself. That's how I became a manager."

Cheryl Mabey, J.D., Dean for Student Development and Director of the Women's Leadership Program at Mount St. Mary's College, has been studying leadership for twelve years starting with her graduate work in political science at Purdue. She agrees that strong preparation in a specific field is essential for advancement to leadership positions. "If you are in a profession, a volunteer organization, a family structure where productivity matters, and you are truly competent, they'll need you. You will have influence and, in situations with formal power structures, you will advance."

Once that advancement takes place, women leaders have to develop management techniques in addition to their special competencies. Like their male counterparts, they often learn by doing. Lynda Fluent, President of First Womens Bank of California, describes the process as trial and error. "I think what you do is just pick up things that work and discard things that don't work. A leader shouldn't get set at any point. You have a responsibility, as a leader, to grow and stretch and probably make a few mistakes along the way. A leader must be willing to take risks." Like many other successful women, Mrs. Fluent began the practice of leadership early. She was student body president in elementary school and ranked number one in scholarship and leadership in junior high school. Cheryl Mabey also credits early leadership experience with developing skills and teaching her to cope with failure.

"In high school, I got involved in so many kinds of leadership — from student government to choreogra-

phy — that some failure was inevitable. By the time I got to college, I had survived and learned from small failures. I realized I could survive big ones if I had to."

Like Dr. Mabey, most women leaders have a strong sense of self which may, in fact, be the basis of their ability to perform. When offered her promotion to management, for example, Dr. Robinson astonished her boss by asking for a week to decide, by consulting her resarch group and family, and by negotiating for more company support in areas such as hiring. "My boss said anyone else would have taken the promotion on the spot. I told him that I had to handle the job in the way I believe to be right."

The courage to speak up, to stand out seems to be engendered, not surprisingly, by family attitudes and expectations. Lynda Fluent calls her family "tremendously supportive — a safe haven." Dr. Mabey remembers her father leading lively political debates at the dinner table. He would listen to five-year-old Cheryl's opinion and then ask her to argue the other side of the issue. "That was a tremendous foundation for me. He listened to me with respect and ecouraged me to think analytically." Similarly, Dr. Robinson received special validation of her worth from her family, although she grew up in Turkey where women were considered inferior.

"My father brought us up thinking men and women should be equal. He insisted that his four daughters be educated just as thoroughly as his son even though he had to move the family and change professions to do so. All his friends thought he was crazy. But because of his support, I don't have any hang-ups about what women can or can't do."

The self-confidence which comes from such positive childhood experiences is crucial to the development of women leaders. Psychologists such as Fiedler and Stodgill have studied successful leaders to determine what, if any, personality traits they shared. Their subjects proved to be a variety of personality types with only one trait in common — high self-esteem. Lynda Fluent concurs. "A leader needs lots of self-confidence. You can train people to communicate and set goals, but if they don't have much self-esteem, their lack of confidence will undercut their efforts."

A major obstacle for women leaders, then, is internal. The picture of women given to girls by parents, teachers, television, books and toys can inhibit them from ever attempting to lead. In adolscence and young adulthood, the first time most people have opportunities to lead, peer pressure is strongest. Young women, afraid to be branded abnormal by girlfriends and boyfriends alike, may not seek leadership roles. Even the most motivated may find their need to test their capabilities in strong conflict with their need to belong.

Women leaders have an equally serious problem with teamwork. Within the family, work place and volunteer organizations, teamwork is usually the key to efficient functioning. Women are often members of several teams, some composed of peers, others of subordinates. The inability to work as a team member or to lead a team is a serious handicap. Cheryl Mabey believes this is another problem of socialization. "Women do things in teams when cooperation is the mode, but as soon as competition enters in, they don't know how to work as a team. The problem is lack of experience. The only competitive situation most women encounter is in the academic arena and that is an individual effort." Strong women leaders, like Guner Robinson, are adept at building teams and facilitating their work. "The manager's overall problem is making the whole group work together. I involve everyone in the management of the group. There are several key people, for example, who take charge of the team on a rotating basis when I'm out of town. They feel involved and have a better understanding of my management problems, too."

According to Cheryl Mabey, women who experience difficulty with teamwork frequently do so because they are people oriented rather than goal oriented. "Women are raised to be more caring, nurturing, more in touch with feelings, so they fear hurting or offending someone. Men are raised to think about the goal. Yes, they are aware of the personal interaction of the team, but their primary concern is to achieve the goal." Lynda Fluent agrees that women have trouble with goals, tending to focus on tasks and people rather than on the major aims of an organization. She believes however, that management in the United States is moving toward a more participatory style which plays to women's strengths.

"People want to be considered part of an organization. They want to be part of the decision making process. Even people in entry level positions want to participate to the extent they can. I think this kind of need will require a different style of leadership, so women have a fine opportunity if they continue to focus on the goals of the organization as well. And that will come when we've been at this game a little longer."

Goal orientation, teamwork, professional competence, self-esteem. Over the course of their lives influential women have learned all these things. They have learned from parents and teachers who encouraged them. They have learned from models — male and female — who have demonstrated leadership skills. They have learned from positive leadership experiences early in life which built their self-confidence. Can that process be speeded up by education? Can educational institutions provide students with experiences like those that shape successful women leaders?

At Mount St. Mary's College, faculty and administrators believe the answer is yes. This conviction comes, in part, from the College's history of educating women for leadership positions. Founded in 1925,

the Mount has produced many distinguished alumnae including such leaders as Janice McIntyre Poe '71, Municipal Court Judge; Keri Szilagyi Procunier '65, Director of Agnew State Hospital; Elise Luna Sanchez '54, Assistant Suprintendent of Schools for San Diego; and Thelma Garcia Buckholdt '56, Member of the Alaska State Legislature, to name only a few. Through formal positions of power and informally within families and volunteer organizations, Mount alumnae have exerted enormous influence over the past fifty-seven years. In 1974, Sister Cecilia Louise Moore, CSJ, then President of the College, instituted the Women's Leadership Program to augment and formalize the leadership training which the College was already offering.

Because it is primarly a women's college, the Mount provides an unusually supportive environment for women who want to lead. Peer pressure, which often deters women from running for leadership positions at coeducational institutions, encourages involvement at the Mount. The many women administrators and faculty members demonstrate leadership skills and provide much needed role models for students. Moreover, the college's relatively small size means that students have access to these leaders — personal recognition and encouragement from faculty members, administrators and even the President herself. At Mount St. Mary's, socialization works for rather than against women.

The College's excellent academic programs also provide the base of competence which women leaders find so important. When students graduate from the Mount, they are well prepared in a special area of expertise. Because of the College's liberal arts emphasis, moreover, they know how their field fits into the personal, social, scientific and spiritual endeavors of humanity. The Mount's Catholic tradition offers a value orientation for leadership. Students are challenged to consider the ethics of how and why they lead.

Within this context of professional preparation and personal support, the Women's Leadership Program works to develop in students the specific attitudes, knowledge and skills they need to lead. Unlike any other collegiate leadership course in the country, the Mount's program combines both individual self-analysis and training in specific leadership skills, both academic theory and practical experience.

The process begins with self-analysis to help expose and undo the negative, limiting ideas about women which students may have. As Dr. Mabey describes it, "We begin by focusing on the individual's motivation to lead, her self-image. We study the way children are socialized and examine the particular messages each student has received about women. This helps remove emotional obstacles to leadership." At the beginning of the Leadership Program, students take psychological tests such as the Keirsey Temperament Sorter and Leader Effectiveness and Adaptability Description to help them understand their personality type and current style of leadership. They examine and discuss their beliefs about women, leadership and success. Students are encouraged to continue this process of self-examination and personal goal setting in a career planning class later in their sophomore, junior or senior year. The process is designed to bring about the special kind of liberation that women leaders have found essential. As Lynda Fluent puts it, "A great deal of the problem women have with leadership is our own coming to grips with what we want. That's probably one of our biggest obstacles — trying to develop freedom within ourselves to be the kind of leaders, the kind of people, we want to be."

But looking inward is not enough.

Photo by Barrie M. Schwortz

Women must also learn to function effectively in organizations and society at large. Consequently, students also learn leadership theories developed in the fields of psychology, sociology and organizational management. They study situational leadership theory, the leadership contingency model, and the differentiation and integration model of leadership, among others.

With these academic theories as a background, leadership students go on to learn particular skills which deal both with people and with tasks. Motivating subordinates, team building, active listening and public speaking are among the skills students learn to facilitate working with people. They are also exposed to goal setting, budgeting, delegating, computer programming and decision making to help them meet organizational needs for productivity. This classroom instruction, for which academic credit is given, teaches the management skills that women leaders usually acquire by trial and error.

But knowing is not necessarily doing. At the same time students are taking leadership courses therefore, they are also expected to involve themselves in campus activities to practice what they have learned. Dr. Mabey believes that practical leadership experience is vitally important.

"The nature of leadership is not cognitive. It doesn't remain at the level of knowing. You must internalize it bringing about changes in attitudes and behavior. It is in the practical arena that these leaps of insight take place. When a student realizes that she's not in control of a group in spite of all the leadership theory she knows, then the notes she took in the classroom suddenly click. She internalizes what she's only known before."

Leadership students serve on the Associated Student Body Board, act as residence assistants and health advocates, serve on College committees and chair various special interest organizations. For those who have not been leaders before, this part of the program is a chance to get the positive early leadership experience which successful women have found so important. In addition, many of these activities involve teamwork. Health advocates, resi-

Photo by Richard Thompson

dence assistants, facilitators of the Leadership Center and members of the Associated Student Body all work in teams, necessitating that students practice this essential, unfamiliar skill.

Dr. Mabey also insists that students serve in a variety of different leadership situations. "Balancing a peer counseling experience with a governance experience is also crucial. The primary function of peer counseling is serving, and serving through the mode of communication. Governance is dealing with committees, delegation, tasks and goals. Sometime in a student's four years she must do both." However uncomfortable they may find it, students learn to focus on goals. They practice balancing organizational needs with human needs, thus developing the equilibrium that makes successful leaders. As they experience success individually and in teams, leadership students gain all important self-confidence.

The Women's Leadership Program has been carefully designed to give students the attitudes and skills necessary for success. Does it work? A pilot group of leadership students graduated from the College as part of the class of 1979. A survey of this class entitled "Plans After College" showed that leadership students were significantly different from their graduating class as a whole. Leadership students had higher educational goals; 94% of them expected to attend graduate school compared to 68% of the class as a whole. Leadership students considered more career options than their fellow students and did a more extensive job of career preparation in college. For example, 69% of the leadership group had written a resumé compared with only 26% of the class as a whole. Even more significant, leadership students rated themselves much higher than their classmates on leadership ability, capacity for friendship, organizational ability and intelligence. This very positive self-assessment indicates their high level of self-confidence, a characteristic successful women and psychologists alike consider invaluable. In fact, compared with women students from three other colleges who took the survey, Mount graduates showed the highest level of self-esteem.

Follow-up studies show that leadership graduates seem to be achieving their goals. Currently, they are completing graduate studies in medicine, law, business, arts administration, psychology, communications and political science. They are teachers, nurses, Peace Corps volunteers and employees of firms such as Hughes Aircraft, Litton Industries, General Telephone and Pacific Telephone. One is already a corporate president.

The most impressive evidence of the Leadership Program's impact comes from the students themselves. They are enthusiastic about the skills they have learned. Ann Albertoni, a senior, says, "When I first came here everyone described me as very passive and non-assertive. I think the Leadership Program helped me to be a lot more assertive.

I've really gone through a change." Carol Anderson, a junior, credits the program with modifying her communication style from aggressive to assertive, a more effective approaeh, she believes. Other students use the time management and goal setting skills most. All of them remark on the increase in self-confidence they have experienced. Tara Lashley, a senior, notes a real change. "As a freshman, I never foresaw that I would have applications in to medical schools and to a graduate study program in Britain. But I have." Mary Williams entered the Leadership Program because she had never been active in high school. Just being selected for the program, she says, boosted her self-esteem. Today, as a senior, she is student body president.

The evidence indicates that women can learn leadership in an aeademie setting. The skills needed for success can be taught, the attitudes developed. What are the social implieations of this possibility? The first issue, according to Dr. Mabey, is leadership dcvelopment for all women.

"Up to now, leadership programs have concentrated on bright women, on student body presidents. But most women find themselves in positions of influence — formally or informally — sometimes in their lives. That's where the real challenge is. We must develop leadership programs for students struggling with basic skills as well as for the elite. We have to find ways to broaden our programs without diluting them. It's difficult, but American education must provide leadership training for all women without sacrificing accelerated programs for the most gifted. That's why the Mount's leadership program is now open to all students."

Educational institutions at all levels must pay more attention to educating women for leadership within their families, work places and communities. Mount St. Mary's has already begun to encourage this through the Leadership Center whose teams of facilitators teach leadership skills to high school students.

In addition, Dr. Mabey believes women must be motivated to become politieal leaders.

"Women need to participate actively in politics because government makes decisions which change the lives of women dramatically. Issues such as funding for day care, the pension rights of widows and divorced women, and affirmative action are decided in the political arena. Women need to have more impact on these decisions to improve the quality of their own lives and the lives of their children."

She believes all women can have an influence on polities by reading about women's issues, by contributing money and time to politieal candidates and by voting. She hopes more women will run for office at all levels.

And what about the auxiliary president, the widow and the physician whose stories began this article? What about all the women who are leading without the benefit of specialized programs? Dr. Mabey suggests reading the current literature on management and women. "The more a woman reads, the more she'll realize that the weaknesses she may perceive as personal are really a result of socialization. She can undo them. There are a whole lot of experiences she didn't have growing up, but she can have them now. It doesn't matter if she begins at 18 or 48."

Guner Robinson says, "Women shouldn't worry because they are still learning. I'm good at team building, but I'm still learning how to achieve the organization's goals more effectively. We're all still learning leadership skills." Lynda Fluent suggests that women foeus on their goals. "You have to have goals. You must remember that on the way to the goals, there is a process. That process has peaks and valleys, problems and sueeesses. You can't get unfoeused because of things that happen along the way. Very often, you look baek and find that the process of getting to the goal is just as mueh fun as achieving it." In leadership as in life, enjoying the process of getting things done and inspiring others with that joy may be the ultimate skill.

LEADERSHIP READING LIST

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Argyris/Immaturity-Maturity Theory, Chris Argyris, *INTEGRATING THE INDIVIDUAL AND THE ORGANIZATION* (New York: John Wiley and Sons, Inc., 1964).

Mariette Sawchuk has a Ph.D. in English from Stanford University. She has taught English and Career Planning at Mount St. Mary's College. Currently, she is serving as a Career Counselor for the Mount's WOMEN IN SCIENCE program and raising twins.

Development Report

The annual report that follows will cover two fiscal years: July 1, 1980 through June 30, 1981 and July 1, 1981 through June 30, 1982.

The most significant fact you will note reflected in the data presented on the pages that follow is the phenominal growth in resource development due solely to the loyalty and generosity of all our friends including trustees, regents, alumnae, parents, foundations and corporations.

From the time of our last annual report for fiscal years '79 and '80, through June 30, 1982, we have enjoyed a 205% increase in private gifts and grants, most of which has gone for student aid to replace the rapidly diminishing funds from government sources.

Such support from the private sector serves as a great inspiration to us all and strengthens our resolve to strive continuously for excellence in every undertaking. With your loyalty and generous support, we are confident of financial strength and stability.

Thank you again in all sincerity for your tremendous support. We look forward to a mutually rewarding association in the challenging years ahead.

Robert S. Geissinger
Director, Resource Development

Ways to Support Mount St. Mary's College

A Gift to the Annual Giving Program

Unrestricted cash gifts enable the College to respond quickly and effectively to the greatest needs and opportunities. Or, contributions may be designated for particular programs.

If your tax rate is thirty percent, your taxes will be reduced by thirty percent of the amount of your gift. Thus, a gift of $1,000 will reduce your taxes by thirty percent and actually cost you $700.

A Gift of Appreciated Property

Consider the tax advantages of giving appreciated securities or property. First, you receive a charitable deduction for the fair market value. Second, you avoid the capital gains tax on the amount of appreciation.

A Gift with Income Value

A charitable remainder trust can be created by an irrevocable transfer of money or property to a Unitrust or Annuity Trust for the benefit of Mount St. Mary's College in exchange for a return of income. One or more individuals may receive trust earnings as beneficiaries. At the death of the last surviving beneficiary, the trust terminates and the assets are transferred to the College. Establishment of such a program permits you to enjoy an immediate income tax deduction and future federal estate tax savings.

A Gift with Future Value

A bequest is an exceptional way to express your continued support of Mount St. Mary's College. The College may be designated as a direct recipient of a bequest or as a contingent beneficiary. This does not require a substantial cash gift during your lifetime but does provide for the maximum estate tax charitable deduction.

Designating Mount St. Mary's College as the contingent beneficiary of a life insurance policy, should there be no surviving close family members, is an excellent way to provide a major gift with estate savings in the future.

RESOURCE DEVELOPMENT PROGRAM SUMMARY REPORT

	6-30-82	6-30-81
Alumnae	$ 103,231	$ 100,726
Corporations and Foundations	983,929	276,318
Friends	278,055	326,721
Regents	41,628	*
Regents Special Event	46,971	30,093
Independent Colleges of Southern California (ICSC)	167,927	141,946
Deferred Gifts	102,380	59,967
Gifts-In-Kind	305,139	13,533
Total Gifts	$2,029,260	$ 949,304
Government Grants	$ 746,590	$ 724,647
Government Student Aid	$1,259,365	$1,456,365
Total Grants and Aid	$2,005,955	$2,181,012
TOTAL GIFTS AND GRANTS	$4,035,215	$3,130,316
Market Value of Endowment	$1,972,347	$1,666,099

*This amount was included in "Friends"

GOVERNMENT GRANTS AND LOANS ALLOCATED FOR MOUNT ST. MARY'S STUDENTS

	1981-1982	1980-1981
Federal College Work-Study Grant	$ 61,415	$ 96,856
Federal Supplemental Educational Opportunity Grants Program	$ 39,223	$ 37,164
Federal Basic Educational Opportunity Grant	$357,436	$398,764
Federal Nursing Student Loan Program for Doheny Campus	$ 13,350	$ 17,700
Federal Nursing Student Loan Program for Chalon Campus	$ 22,110	$ 34,070
Federal Nursing Student Scholarships for Doheny Campus	$ 0	$ 4,750
Federal Nursing Student Scholarships for Chalon Campus	$ 1,618	$ 4,844
California State Scholarships	$572,513	$702,566
College Opportunity Grants from State of California	$158,338	$146,501
Occupational Education and Training Grant from State of California	$ 33,362	$ 13,150
Total for Students	$1,259,365	$1,456,365

GOVERNMENT GRANTS APPROVED FOR MOUNT ST. MARY'S COLLEGE

	1981-1982	1980-1981
Title IIA Grant for the College Library Resources Program from the Department of Education	$ 1,200	$ 2,405
Title III Advanced Institutional Development Grant from the Department of Education	$502,356	$476,336
Title VIA Grant for the Instructional Equipment Grants Program from the Department of Education	$ 0	$ 0
Capitation Grant for the Department of Nursing at Chalon Campus from the Public Health Resources Administration of the Department of Education	$ 15,601	$ 36,345
Capitation Grant for the Department of Nursing at the Doheny Campus from the Public Health Resources Administration of the Department of Health, Education and Welfare	$ 6,309	$ 14,202
Comprehensive Assistance to Undergraduate Science Education Program Grant from the National Science Foundation	$ 0	$ 0
Instructional Scientific Equipment Program Grant from the National Science Foundation	$ 0	$ 0
Women in Science Career Facilitation Project from the National Science Foundation	$ 42,245	$ 34,509
Undergraduate Research Participation Grant from the National Science Foundation	$ 4,095	$ 5,905
Local Course Improvement Program Grant from the National Science Foundation	$ 10,973	$ 15,056
Grant from the Department of Education of the State of California for the Child Development Center at Doheny Campus	$157,825	$132,389
Pre-School Incentive Grant for Handicapped Children from the Department of Education of the State of California	$ 986	$ 2,500
Institute of Museum Services Grant from the Department of Education	$ 5,000	$ 5,000
Total Government Grants	$746,590	$724,647

INCOME AND EXPENDITURES

	1981-1982	1980-1981
Educational and General Income		
Tuition and Fees	57%	61%
Government Grants	7%	9%
Private Gifts and Grants	14%	8%
Endowment Income Applied	0%	0%
Contributed Services	8%	7%
Other	5%	4%
Student Aid Income*		
Federal Government	6%	8%
Private Gifts	3%	3%
* Total Educational and General Income	100%	100%
Educational and General Expenditures		
Instruction and Departmental Research	35%	37%
Academic Support	10%	11%
Student Services	9%	9%
Institutional Support	20%	20%
Plant Operation and Maintenance	11%	10%
Student Aid Expenditures	15%	13%
*Total education and General Expenditures *Does not include State Scholarships	100%	100%

STATISTICAL ENROLLMENT PROFILE

	1981-1982	1980-1981
Associate in Arts Degree Programs	270	252
Baccalaureate Degree Programs	701	727
Masters/Credential Enrichment Programs	136	136
Off-Campus Programs	37	67
Total	1,144	1,182
California Resident Students	93%	94%
Out-of-State Students	4%	3%
Foreign Students	3%	3%
Total	100%	100%
Racial Distribution of Students		
American Indian	0.4%	0.3%
Black	9.7%	8.1%
Hispanic	18.6%	16.8%
Oriental/Asian	9.6%	7.7%
White	58.3%	63.8%
Foreign	3.4%	3.3%
Total	100%	100%
Female Students	95%	96%
Male students	5%	4%
Total	100%	100%
Teaching Faculty-Full Time and Part Time		
Approximately 80% of the full time faculty in the arts and sciences have the doctoral degree		
Religious	26	23
Lay	116	113
Total	142	136

ACCREDITATIONS

Chartered by the State of California in 1925, Mount St. Mary's College is accredited by:

The Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges

The California State Board of Education

The California Board of Registered Nursing

The National League for Nursing

The National Association of Schools of Music

American Physical Therapy Association

American Association of Respiratory Therapy

AFFILIATION

The Frostig Center of Educational Therapy, established in 1948, became associated with Mount St. Mary's College in 1969.

The Center-College association provides for a sharing of faculty and facilities, with Mount St. Mary's granting the Master of Science degree with a specialization in Special Education in the area of Learning Handicapped, and the California Specialist Credential in Special Education-Learning Handicapped. The program prepares leadership personnel for school systems that give help to the educationally handicapped.

Photo by Barnie M. Schwartz

Alumnae Association Message

These two years have seen a continuation of the upward trend in the Alumnae Association's financial support and involvement with the College.

The Annual Fund Drive has grown both in the amount contributed and the number of donors, in part due to an incentive grant. The Fashion Show continued to be both a social and financial success, with proceeds going to student scholarships.

Additional alumnae programs, including the Area Chapter events, Founders' Day and the Outstanding Alumnae Award, the Phonathon, theatre parties, the Easter Egg Hunt, brought more of you back to the Mount. Participation in all events and in gift-giving has increased remarkably.

Thanks to all of you for your interest and support.

Eileen Murphy Bigelow '65
President 1981 – 82

ALUMNAE ASSOCIATION
SUMMARY REPORT

	1981 – 1982	**1980 – 1981**
Alumnae Fund Drive	$ 90,416	$ 87,926
Alumnae Fashion Luncheon for Scholarships	12,815	12,800
	$103,231	$100,726
Number of Donors to the Drive	1,016	840
Percentage of Participation	26%	22%
Average Gift	$ 25	$ 25
Largest Donation	$ 4,500	$ 4,800
Total Matching Gifts	$11,713	$11,847

Thank You

Gifts Received from Friends

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Woodbury Union Church Warwick, RI
Woodland Memorial Hospital Fdn. Woodland
Ms. Natalie Workman Los Angeles

Y

Mr. John F. Yerick Santa Ana

Z

Mr. & Mrs. Martin J. Zaninovich Delano

Gifts from Alumnae Association

1929
Olivia Zink Benjamin
Lillian May Evans
Mary Agnes Seannell McClure
Davida Keppler Rheinlander
Agnes K. MacNeil Riley
Dorothy Lieb Von Der Ahe

1930
Florence Moyer Davis
Mary ELizabeth Lamb LaFleur
Helen Rumsey McCambridge
Helen Maulhardt Maring

1931
Adelaide Buckler Burke
Inez DeHetre Lasich
Rose Alice Wills Smith

1932
Florence Conway Adams
Evelyn M. Orella Blair
Mary Virginia Bryan
Clare Deegan
Theodora Coony McDonald
Helen Shubert Millet
Agnes Diener Peterson
Eileen Nason Rhyner
Barbara Letts Walshe

1933
Jane McGrath Aggeler
Mary Furlong Chumbrek
Esther Deegan Crockett
Mary Frances Flynn
Helena Geier Keefe
Mary Alice McInerney Kroek
Hazel Champion Masculine

1934
Martha Everman Argue
Elizabeth Gerlach Tarbet
Frances Wharton Von Ahnen

1935
Sarah Van Thiel Beekwith
Gertrude Long Clyne
Blanche O'Brien Denney
Lee Fitzgerald Geever
Patricia O'Connor Hickey
Lucy Milligan Molloy

1936
Marion H. Bell
Gertrude C. Boland
Frances M. Cooley
Maria C. Geier
Maria Mankiewicz Kocieneki
Mary Learnihan La Bonge
Mary McCarthy Lauriston
Helene Breen Richards
Kathryne Hromatka Romano
Catherine Seavarda
Mary O. Bunce Schwarz
Winifred Calloway Williamson

1937
Marguerite Naeve Cook
Dorothy Mayer DePew
Thelma Coleman Fluhr
Genevieve Fach Fraga
Clarabelle Borchard Huff
Margaret Donovan Kelly
Rosetta Mallen Martin
Jeanne Laurendeau Rood
Minette Seavarda
Elizabeth E. Young

1938
Mary Truxaw Brosnan
Mary Elizabeth Boland Duffy
Marian McGrath Graham
Margaret Werts Hannin
Frances Heaney McGivern
Dorothy Miller
Margaret Johnson Prindle
Jane Bidlake Vallely

1939
Natalie Breen Benton
Frances Dutra Cutler
Mary Boland Duffy
Irene Mcdinnis Gormican
Marian McGrath Graham
Margaret W. Illingworth
Muriel Gordon Moehel
Margaret Moran
Florence Field Powell
Mary O'Connor Raney
Mary Elizabeth Box Schuck
Marjorie E. Schultz
Charmian Phillips Snowden
Mary Young Verga
Ethel Kristofek Winslow

1940
Virginia Meyer Clirehugh
Ishbel MacIntosh Murray
Colette Verbeck Regan
Margaret McConnell Rendler
Sarah Frances Williams

1941
Charlotte Cerute Bourne
Mary Pat Burns Cakos
Helen M. Coogan
Mary Durkin Crowley
Lynn McClure Davey
Kathryn Borchard Dwire
Gwen Winkle Ellis
Esther Elder Harrington
Laverne Keogh King
Nancy Laubacher Miller
Ellen O'Leary Ruffner
Rosemary Johnson Stewart
Winifred Fallon Stewart
Peggy Matthews Weatherhead
Edna Simpson Wilson

1942
Catherine Breen
Bernadette Dambach Browell
Dorothy Montague Cronin
Cina Haviland Downs
Peggy Perry Kehoe
Charolotte Meyer
Lois Baumstark Sudmeier

1943
Elizabeth Sepich Dragovich
Kathleen O'Connor Foye
Mary Sibilio Frary
Margaret Weber Gray
Lucile McCullagh Jacobs
Mary Pansini La Haye
Patricia Laubacher
Mary Emerson Limebrook
Peggy Kieffer Mathison
Bernice Brady Mcdinnis
Joan Kountz Morris
Ann Furrer Pecht
Mary Shannon Slaughter
Winifred Gatz Sobieck
Ellen Tyo

1944
Patricia Rohe Beemer
Marguerita E. Geier
Marie Louise Dodge Ferren
Patricia Logdson
Mary Frances McKenna
Mary Ganahl Ryan
Beatrice Teresi Stathatos

1945
Jane Sage Adams
Melody Amado Angles
Vincentia Ginevra Lesko
Julia Weber Lopker
Mary Albachten McDonnell
Blanche Van Oort Spitzer
Margaret Mary Thalken
Arabella Barnes Williams

1946
Vivian Primising Ahle
Genevieve Escallier Baillif
Mary Needles Block
Joan Cunningham
Mercedes Mahoney Doherty
Patricia O'Neill Fiedler
Helen Crane Freitas
Virginia Brown Marovich
Mary Irene Vujovich Ohlfs
Garland O'Rourke Parten
Rita McLoone Reilly
Mary Catherine Stehly Schaner
Catherine Johannes Sterk
Gertrude Cramer Stimson
Betty Fluor Taylor
Jacqueline Hansen Thomas
Kathleen O'Hanlon Truxaw
Helen Reimann Wood

1947
Hallie F. Bundy
Shirley Teichman Conniry
Mary Jane Fritzenkotter Fee
Patricia Gisler Galt
Winifred M. Gegg
Jacqueline Logsdon Gudelman
Muriel Rochefort Gustin
Jean Colberg Hanna
Margaret Moore Hodgson
Frances Shannon Joy
Patricia A. Keelan
Harriet McLoone
Corinne Falvey Mullane
Helen Connelly O'Callaghan
Joan Truxaw Osterkamp
Doris Oliver Porto
Lorraine Murphy Purnell
Mary Jane Stevenson Robinson
Mary Duggan Totoonchie
Gladys Trask
Patricia Borchard Watson
Barbara Lichtenburg Zmich

1948
Roseann Bouchard Berman
Marney Connelly Brady
Madeleine Seller Castle
Gloria Hammerstrom
Doris Schiffilea Harris
Pearl Butier Henzgen
Dorothy Schmidt Knauf
Marie Carol Aguiar Lemke
Mary Harvey Lillywhite
Patricia Becker O'Brien
Elizabeth J. Peukert
Regina DeCoursey Sinsky
Ann Hall Thalken
Marion Tripeny
Patricia Smith Weseloh

1949
Patricia Riesner Armstrong
Mary E. Baca
Lois O'Connell Bruneau
Gertrude M. Buckland
Madeline Pettrow Byrd
Virginia G. Debley
Ann Spalding Donlin
Roberta J. Fawcett
Arlene Brady Graff
Phyllis Kirby Jones
Betty Ann Knoch
Patricia Spain Lorick
Adelaide Spuhler Mealy
Julia Horimoto Nagao
Patricia Campbell Ninnis
Kathleen Regan Oddo
Natalie Rohe Russell
Marilyn Wetzel Pestolesi
Mary Virginia Langdon Pratte
Margaret McLoone Weeger
Mary Ann Lu Yu

1950
Frances Miyake Chikahisa
Patricia Murphy Coulson
Odette Lotode De Benedictis
Jeanne Kingston DiMaria
Mary Krug Erlandson
Mary Cassidy Ficalora
Ruth Kuntz Finnegan
Genevieve DeGrood Gorciak
Betsy Knieriem Hook
Patricia Johnson
Gloria Padilla Kelley
Betsy Carol Kintsell
Mary Connolly Kronenberg
Mary Ellen Likins
Molly Flanigan Marquand
Dorris Weaver Michaels
Betty O'Brien Miller
Eleanor Roberts Neitz
Erika Orth Owens
Mary O'Brien Pettit
Carol Gallagher Pope
Kathleen Ryan Pudrith
Frances Hills Sorrentino
Li Lu Spell
Mary DeCoursey Stehly
Gloria Putman Stoica
Louise Powers Turner
Mary J. Turner
Jacqueline Valentine Wise
Joan Terpening Zierhut

1951
Kathryn Ashe Armstrong
Shirley Beauxbeaux
Huguette Hery Clarizio
Gloria Mankiewicz Curtis
Dolores Welgoss DeGrassi
Mary Ellen Gray Delagrange
Joan Russel Doonan
Rosemary Schuler Dvorak
Helen B. Ellis
Mary Lou Hart Forbath
Evelyn Kraemer Francuz
Susan Robertson Gerard
Mary Janney Iannucci
Joyce Gisler Kelly
Rita Custado Kistner
Joyce Devine Lendl
Geraldine Biggs McGrath
Emily D. Moran
Rosemary Mikulich Pisani
Margaret Delavigne Porter
Rita Murray Porto
Joyce Pinnock Ragan
Mary Ann Cunningham Reilly
Genevieve Weeger Smurda
Arlene Russie Strauch
Genevieve Condon Stubbs
Rosemarie Bachand Thomas
Phyllis M. Wenner
Anne K. M. Wong
Kathleen O'Rourke Yuhl

1952
Barbara Pearman Allen
M. Elizabeth Krack Brennan
Vivian J. Burgess
Beverly Halpin Carrigan
Bebette Gualano Coleman
Rose Cracchiolo Collins
Ella Burgett Dell
Marie Astier Devine
Joanna Stefanos Drugas
Eileen Micklish Hempfling
Margaret Scott Howell
Margaret Ann Czuleger Keenan
Margaret Bradish Kelley
Marianna B. Molenda
Elaine E. Moore
Bernadette Gouveia Plotnikoff
Marion Meyer Power
Antoinette Tortorici Quesada
Juanita Cusack Quinn
Joan Shaw Salkeld
Marjorie Gegg Trengove
Carol Moore Trudelle
Deirdre Plunkett Walsh
Margaret M. Whitney
Helen Woodcock
Mary M. Yoshimoto

1953
Diana D'Alfonso Azevedo
Charlotte Rohe Bell
Therese Martin Blunt
Maria Martinez Bolster
Barbara Breen
Catherine Scully Brenneis
Nancy Newell Cain
Betty Chiaverotti
Mary G. Creutz
Genevieve Castellanos Denault
Patricia Murphy Dempsey
Camille Lutfy Donaldson
Loretta Fanning
Marilyn Munton Gutierrez
Eleanore F. Powers Haas
Gretel Dietzel Hines
Barbara Scherrer Holland
Eleanor Roffi Kurrasch
Monica Gosnell McBride
Mary Evelyn Meichelbock
Joan Newton Miner
Mary Doyle Modjeski
Claire Fitzgerald Molnar
Peggy Parkinson
Martha Moltena Peebler
Lillian A. Pereyra
Patricia Pierce
Barbara Kalthoff Raymond
Ana Maria Cota Solomon
Margaret McInnis Verge
Lilias Bruden Wunderlich

1954
Jeannette Slattery Beverly
Catherine Seully Brenneis
Joella Allen Broadway
Joyce Markel Brown
Mary Jo Silva Brown
Jeannette Gualano D'Andria
Mary Holland Freese
Celeste Gourdeau Freneh
Barbara Bashe Gaudino
Jane Brander Gilligan
Georga Anne Grupe
Patricia Quinn Hart
Milania Austin Henley
Elise Kerekhoff Herzberg
Ann Freese Holland
Joann Vosika Hudak
June Swithen Hughes
Claudette Drennan Kane
Margaret Wiek Keller
Anita MeGowan Kirpatrick
Anna Macchio Kocvara
Anne Park Kraemer
Marion Reaume Million
Margaret Holtsnider Oliphant
Shirley Burke Paolini
Jean Call Plinek
Marian Seeley Price
Rosemary Czuleger Rea
Peggyann Campbell Reed
Kathleen Ford Salkeld
Mary Storm Sprug
Barbara Dobrott Stapleford
Justine D. Weiher

1955
Georgia Maloney Belardi
Dolores Stites Bolten
Sandra Dilley Cassidy
Barbara Cabot Connolly
Sue Colburn Erickson
Roberta Boken Fisher
Rosemary Condon Flanagan
Patricia Sanders Fontes
Carlina Smith Griffiths
Naney Galt Haynoski
Phyllis Kiney Hall
Mary Ramberg Holverson
Barbara Williams Johnson
Kay Kemp
Margaret Cosgrave King
Mary Ann Lee
Sharon Moyor Martin
Jeanne Lautier Monaghan
Lorraine Gibbons Morabito
Margaret A. Moser
Jude Longshore Nichols
Eileen O'Laughlin Pinza
Kathleen MeGliney Rezzonico
Mary Ellen Breen Rowe
Helene Hopp Schnorr
Carol Atchison Steffes
Stella Del Duca Yost
Betty Boyd Zigler

1956
Peggy Coates Amante
Joan Anderson
Barbara Book Baxter
Sally Heenan Bernard
Pamela J. Brink
Joan Green Calder

Beverly Halpin Carrigan
Loretta Casey
Luey M. Cohen
Margaret Munnemann Cohen
Mary Frances Dolan
Elana Haidinger Donovan
Marie St. Pierre Finnegan
Regina Mason Fitzgerald
Joan Schneider Freneh
Joan Carey Garvin
Bee Benko Grabow
Clare Heumphreus Handcock
Trudy Diggins Hayes
Carol Ramaker Hernandez
Patricia James Johnson
Helen Lackey Kerr
Valerie Munton Krummer
Arlene Wick Lindblom
Rosemary Lucente
Julia Peman Panfili
Nelly Hubert Protzner
Julie Ambersley Puth
Alison MaeDonald Riggs
Mary Ann Salamida
Carol Weldy Spalluto
Anne Stevenson
Jane Marshall Talso
Barbara Lee Upson
Margaret Nester Walters
Beverly Gueno Watkins

1957
Joyce Warne Asmussen
Florence Okihara Bath
Alice G. Bauer
Gloria Buccieri Biagiotti
Jean Schnieders Brunelli
Harriet Hillebrand Burns
Mary Virginia Hayes Butler
Theresa Binckley Byrne
Shirley Morningstar Capps
Alice Osti Carriere
Cecilia Castellanos
Raquel Casillas
Susan O'Laughlin Coughlin
Susan B. Crowe
Sally Scott Crowley
JoAnn Smith Cunningham
Katherine L. Daly
Mary Park Enos
Maria Isabelle Silva Erickson
Leontine Ricoute Ewins
Elizabeth Granville Froelich
Dorothy Huarte Gallivan
Nancy Mack Gallivan
Jonelle Gagel Haraksin
Nora Martin Hepp
Constance Bianchi Kelsey
Verna L. Kiesz
Mary Ann Bauerlein Kraemer
Norma Marcus McIntyre
Barbara Darling Mancuso
Myrna Finn Maney
Sheila Kelly Muller
Geraldine Roberts Nelson
Louise Lussier Neuroth
Shirley Lu Corcoran Okunewick
Carol T. Paolozzi
Helen Morearty Primising
Sally Brunsman Simoneau
Kathryn Kendall Spalding
Lorna Stevens
Sheila F. Thornton
Elizabeth Trowbridge
Kathleen Flynn Vernon
Patricia Curran Walter
Rosemary Saal Whitney
Patricia Redmond Ziglinski

1958
Mary Salter Ambrose
Barbara Goldsmith Aquino
Barbara Studer Collins
Sheila A. Crampton
Margaret Darmody
Karen Brow De George
Fae Falvo De Stefano
Jean McDermott Di Rado

Jean Orth Fisher
Margaret Cramer Franco
Rita Lutz Gallagher
Dorothy Richardson Gansel
Carol Doyle Gibson
Sharon E. Girard
Lillian Scott Gnotta
Mary Schott Griley
Ellen Welch Grimmett
Sharon Felker Hayden
Susan Simpson Hegstrom
Maureen Henn
Margaret Sprigg Horst
Maria Martinez Johnson
Arline Krause Johnston
Sharon Fay Koch
Betty Weber Kriegh
Sandy Freiberg Lehberg
Marie Annette LaBerge MacDonald
Paula Walsh Marsden
Maria Alicia Martinez Johnson
Theresa Colarossi Martter
JoAnn Powers Mcdica
Margaret Ward Montante
Evelyn Villa O'Brien
Mary McClurg Paddock
Sabina Pesuti
Linda McCarthy Remley
Jo Bondan Roche
Mary Ann Gariffo Sadler
Lois Steckman Schad
Patricia Yaeger Schaub
Dolores A. Schock
Mary Barton Schustrin
Ann Fabian Stoffel
Sylvia Norwood Taylor
Josette Laura Temple
Celia Gonzales Torres
Mary Lynch Tschirhart
Charlene Rule Wilkinson

1959
Jean Robbie Baumann
Elizabeth Austin Carlin
Marilyn Ball Carvin
Gloria Travaglini Chess
Mary L. Hogan Dunsford
Gail H. Esker
Mary Maechling Flynn
Sandi Nolan Graham
Sally Fanning Hanton
Sharon O'Connor Hunt
Margaret A. Leary
Mary Grimmett Lenihan
Elizabeth Matz Link
Rosemary Orsini Link
Kathleen Crowe Lypps
Donna Welk Mack
Evangeline C. DeBaca Madrid
Deanna Maraccini McCauley
Paula Duncan McDonald
Deana Dugas Maechling
Eleanor Gillet Moreno
Elizabeth Navarroli
Constance Serbent O'Hagan
Mary Rose Pasic
Gayne Harvey Pinto
Connie Herman Powers
Maure Quilter
Ann Lentz Rasmussen
Carol Glasser Robinson
Elizabeth Sullivan Slocum
Elsita Pineda Adams Smith
Chere Major Stark
Dorothy Schaefer Steege
Mary LeMasters Thomsen
Rose Herman Turner
Ann Riordan Westphal
Donna Puccinelli Whitworth
Mary Ann Wormsted
Kathleen McCoy Wright

1960
Marilyn Marcus Allen
Donna May Andrews
Dora Szabo Badzey
Carol Drum Bohner
Linda Ruby Bolstad
Kathleen Feeley Cahill
Joanna Arlotti Charlcton
Julie Wilson Cole
Pat Mooney Crowley
Beverly McClure Dougherty
Nancy King Estes
Mary Connoly Fugate
Patricia Gornick Gramm
Kathleen McGowan Harriff
Rosemary Byrnes Hegenbart
Kathleen Kelley Herman
Mary Louise Kolbert Hoffman
Mary A. Kennedy
Betty Mayhew Logsdon
Barbara Bernard McBride
Linda McFarland Mehlbrach
Marilyn Brassor Nagel
Helene Hudson Powers
Marguerite Roth
Joann Holbery Sayre
Dolores Schiffert
Joann Hartman Sheerin
Judy Scherb Skraba
Rosemary Manning Tyo

1961
Phyllis Lieb Ambrose
Beverly Marsden Birner
Elaine Mello Bradley
Linda Feinberg Callon
Judith Endler
Charlotte Atchley Gillen
Katherine Covelli Gray
Diane Souva Haggerty
Virginia Hatt
Rosanna Smith Hile
Margaret Hunt
Mary Gail Kinzer Hutchins
Antoinette del Valle Irwin
Jo Ann Crowley Kelly
Mary Jane Zinkhon Koelzer
Ruby Conaway Lassanyi
Kathy Schott Lewicki
Arline Martin
Marilyn L. Mohr
Barbara Mullen
Margaret Murphy
Donna M. Frauenheim O'Rourke
Judy Kelly Page
Joann Barone Peters
Mary Collins Pizzorno
Ann Duerr Regan
Lucia Joanne Weaver Rygh
Linda Cox Stearns
Susanna Kroger Tolley
Joan Hamil Trafecanty
Sally Sprigg Van Leuven
Loretta Millek Vranesh
Diane Weston Wagner
Janet Bass Wallace
Sandy Durham Wise
Sharon Lisle Writer
Betty Jordan Zarcone

1962
Kathleen Delaney Bertram
Michele Connors Bouchard
Janice Smith Brandmeyer
Nancy Westberg Brill, M.D.
Judith Foster Burke
Zoe Vernon Burke
Betsy Beaver Burnett
Peggy Cleary Busher
Linda Lee Butcher
Mary Norton Butler
Violet Craemer Devoe
Maryann Dobbs
Celeste Hendrick Farnsworth
Betty Walker Grubbs
Marianne Z. Kainz
Joanne Dalesandro Kruger
Erna Loch Kuhn
Margaret Senese Lechtman
Mary Lou Wehan Lester
Linda Marsh Gagnon Mason
Jane Hancuff McCrea
Mary Lannert Miesem
Gail Reed Minichiello
Jonnie Pat Mobley
Mary Erschoen Morris
Mary Fisher Pickerell
Marie Bruce Poole
Nancy Smith Siskowic
Mary Caratan Sloper
Elizabeth McCready Stark
Dorothy McGowan Thomas
Mitzi Muth Tunink
Mary Lou Poloni Weidlich
Kathy Fitzharris Whalen
Antonia Yednakovich
Yvonne Priscu Zellmer

1963
Carol Kroll Babbitt
Joan C. Brosovic
Barbara Dummel Brunner
Barbara L. Buckman
Margaret Buxkemper
Kathleen Arn Checchi
Mary de Solenni Eisele
Patricia Wright Fitzgerald
Catharine Romano Gerster
Alice Zamora Gorman
Harriet Frappia Hofmann
Karyl Donovan Iannone
Judith White Jones
Joan M. Kays
Renate Kerris Longnecker
Barbara Casale Leonetti
Bernice Fijak Lynch
Jeanette Nolet Pelletier
Colette Boland Quinn
Gerri Okamura Radman
Jodi Mullins Radovich
Jeanne Redell Ruiz

Marie C. Schmidt
Mariel Price Sullivan
Marion Taylor
Pat Allinder Walters
Katherine Schreuder Whitman
Sheila Sausse Xitco

1964

Colleen Gillen Azen
Judith Atkins Baker
Linda Bizzelle
Kathie Bozarth
Arlene Wolff Burton
Diane M. Clarke
Judith J. Clarke
Ellen Kotrba Cline
Susan Kolp Curtis
Cecelia Wright Di Bernardo
Rae Ruggiro Dickinson

Jeanne Treacy Trudeau
Cindy Galbraith Wengert

1965

Eileen Murphy Bigelow
Pamela Carlow Buckman
Maureen Miller Cole
Barbara Beesley Dietterle
Janine Sweeney Frias
Margaret Hudnall Friedrich
Lawreen Crain Gallagher
Catherine Govaller
Barbara Paulsen Haas
Judy Bridges Hamer
Madeline Drnek Hamilton
Mary Ellen Greaney Kirst
Barbara Leonetti Kurtz
Vivien LoPizzo
Kathleen Baker McCambridge

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Jacqueline Suess Dienemann
Imogene Machade De Wyn
Sharon Curran Flynn
Mary Holland Freese
Cathy Nichols Giedraitis
Julie O'Connor Goodwin
Marilyn Berutto Iamele
Jane Luecke Johnson
Toni Turner Kottman
Kathleen M. Leahy
Mary E. Lindsay
Rosemary Moselle Love
Danette Hoffman Magilligan
Martha Sprigg Martin
Mary Hotchkiss Morgenstern
Julie Psomas Mullen
Virginia Speltz Mullin
Patricia Milke Poindexter
Diane Clarke Porter
Kathleen Earl Principe
Christine Peising
Gail Fiedler Romansky
Margarita Samaniego
Kathleen Boyle Schweiger
Mary Alice Alston Stevenson

Kathleen Mitchell McGroarty
Veronica Marchine McMahon
Maria Venegas Maniaci
Nancy Reiley Morgan
Margaret Matta Naluai
Carola Peus Nichols
Colleen Durant O'Shaughnessy
Keri Szilagyi Proeunier
Ann Kilgore Reay
Esther Ramirez Salazar
Maria Luz Miro Simon
Virginia Chris Stevens
Margaret Bush Supple
Nancy Sullivan Taylor
Ricarda Ruplinger Warkentin

1966

Cheryl Lucken Bansbach
Virginia Lynch Bristol
Roberta Longo Brosnan
Tina Von der Ahe Brown
Teresa Werner Broyles
Casey Bruno
Marilyn Ard Cameron
Barbara Clayton
Melinda Tighe Cotter

Dale Harrington Curran
Judy Jackett Dieter
Marilyn Spaw Droek
Erica Mauz Dowd
Gloria Dougherty Ferguson
Mary Jo Arana Ferrell
Kathleen Barinoff Franks
Donna LaCour Garza
Alene Finn Griffin
Pam Hallenbeck
Emily Deutsch Keller
Kathleen A. Kurzeka
Carol Wetzel Lachapelle
Michele Prendergast Ley
Anne Splingard Megowan
Susan Graw Milford
Betsy Dickerson Quick
Erleen L. Silva Ramirez
Donna Marie Hogancamp Risse
Elizabeth De Rijk Spanhoff
Margaret Weber Susank
Judith Tarbet
Michele Tynan
Julie Buswell Vetica
Mary Clare Gorman Walker
Rose Renter Wilson
Susan Berlin Wood
Patricia S. Zolenski

1967

Toni Bannan
Paulette Marshall Barry
Elaine Williams Boehm
Ann Marie Hohman Brinton
Neal Brostoff
Mary Patricia Kelly Brown
Mary Bruno Beynon
Joan Champion
Melody King Chasen
Peg Christopher
Susan Taylor Cooper
Patricia Konoske Dey
Linda William DiNoto
Shari Pieczorka Duron
Linda Ebright
Anne Baehr Evans
Margaret Cassidy Friedman
Eileen Brick Gibbs
Karen Messina Hemenway
Maria Jones Hoffman
Jane Sprigg Jeffries
Jacqueline Augsburger Jensen
Bridget Cotter Johnston
Terri Renga Julio
Mary Noble Kaluna
Julie Reid Leib
Patricia Crean MacDonald
Mary Jane Lieb MacKay
Belinda Barry Martin
Agostino Ann Mayelin
Patricia Joyce Murrow
Sally Youle Powers
Judith Salig
Rosanne Tripp Schnaider
Cheryl Dell Scott
Susan Fisher Shortell
Patricia Hohman Sorenson
Edith Steinwasser
Adrienne Barden Toth
Mary Lou Starr Vanderlip
Rose Marie Whaley

Kathie Andrew Yoder

1968
Patricia Hobbs Baldwin
Pamela Harvey Bartelt
Kristin Hansen Behrle
Ellen Korte Buehler
Rose Mary Carroll
Mary Alice Huff Conway
Anne Seaman Curtin
Marie Driever
Maureen Elena Brindley Eaton
Jeanne Fitzpatrick
Mary Vore Frinell
Macrina Garcia
Barbara I. Gutierrez
Mary Ann Handzus
Maryann Russo Harwood
Catherine Sweeney Hauck
Ruth Stoering Hernandez
Susana Simonsen Hernandes-Araico
Carole Herrick Hodges
Kathleen Villar Jacinto
Francine Bell Johnston
Lillian S. Kirchen
Martha Maddex Lewis
Pamela Williams Lieb
Eileen Fitzgerald McClure
Marie Van Blaricom Maitrepierre
Teresa Estrada Mullaney
Patricia Ponczocha
Helen Hawekotte Poulson
Andrea Yzuel Rose
Rosa M. Sanchez
Patricia Thompson Sando
Barbara Mosellie Shaia
Sharon Peterson Sulentor
Kathleen Troost
Mary Goodwin Vanis
Mel Hammond Villar
Alice Wunderlich Wheatley
Janet Zimmerman

1969
Linda Gibney Adelman
Kathleen Ambrosi
Mary Morrisette Bolton
Carroll McHugh Brittain
Elizabeth Sowinski Buckingham
Elaine Camuti
Eileen O'Connor Casanova
Jill Kozeluh Cavanaugh
Maureen Peverada Chris
Lois Whitney Comeau
Kathy McCabe Cyrot
Kathleen E. Davison
Patricia L. Desmarais
Ann Riordan Westphal
Kathryn Samson Gillespie
Mary Ann Kenney Gould
Ellen Speth Gutierrez
Katherine Crowley Hagemann
Jeanne E. Higgins
Palma Nitti Holland
Jeri Ludwig Hurst
Mary Barnidge Johnston
Nancy Chase Kallenberger
Teresa Keeler
Mary Beth Stonestreet Kitchens
Joan M. Kociencki
Kathleen Conner Larsen
Mary Deborah Bottoms Lefevre
Eileen McAllen-Tokar
Mary Ann McCabe McGann
Carol McGarry
Clare Collins Marquardt
Janet Wolff Maulhardt
Suzanne Schannell Moscsso
Gail Northrop
Gina Phillips
Barbara Kirsch Poole
Trudy Albizati Riesner
Joan Masenga Rotunno
Jeanne Lage Scherb
Kathleen M. Pruett Seal
Jill Leggett Shafiyoon
Adrienne Poirier Shaheen
Adele Zarate Skibba
Ruth Ann Meyer Smith
Agnes Somogyi
Carol Ann Hricik Ule
Adele Vezeau
Grace Kadner Wickersham
Beverly Opsitnick Yocum

1970
Bernadette Terril Aliprantis
Clara Malinits Barany
Barbara Jones Barenfeld
Geraldine Fitzsimmons Barry
Sue Keeler Beltran
Carla Mabey Bouchard
Muriel Brady Bowes
Mary Limebrook Burnham
Linda S. Butterworth
Patricia Kennedy Chase
Donna Pannone Darrow
Patricia Lynch Davini
Margaret Wollman Davis
Jacqueline Veiga Ermert
Nancy Felton
Annette Jacobson Frankel
Yvonne Cassidy Gabor

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Mary Ellen Gormican
Stephanie Lewis Hilchey
Mary Lillig Koenig
Deborah Rogers Lipton
Linda Gibb McCann
Patricia Wintersteen McGovern
Marsha Corrigan Maulhardt
Vicki Hindman Monette
Linda Leggett Oldenkamp
Kolleen Rookey Olsen
Susan Ruble Paine
Sheila Jakobowitz Revere
Patricia Cosma Schreiber
Margaret Carroll Torrance
Barbara Murway Tweedy
Susan Von Tobel
Barbara Ann Rice Waterkotte
Patricia Moe Weiler
Veronica Wendell
Sydney Wilson Wigle

1971
Mary Yzuel Bardsley
Claire Devereux
Cristine Ferrero
Elaine Engel Fresco
Heida Galasso
Ramona Vance Haywood
Anne Dietz Hessler
Linda Holloway
Mary Tintle Hunter
Monica Spillane Luechtefeld
Janice McIntyre-Poe
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